

MINUTES

Regular Board of Education Meeting Wednesday, September 23, 2020, at 6:00 p.m. Board Room at Durand Middle/High School

Board Members Present: Tammy Hoyt, Audrey Martin, Lori Myers, TJ Poeschel, Becky Richardson, Jason Weisenbeck, Bill Yingst

Administrative Staff Present: Greg Doverspike, Gretchen Cipriano, Bill Clouse, Erika Johnson, Michelle Zagozen

Meeting Called to Order

Board President, Mr. Yingst, called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Notice of Meeting

Mr. Doverspike stated that the meeting was properly noticed in all of the regular places per Board policy.

Consent Agenda

- a. Agenda
- b. Minutes of the regular meeting on August 19, 2020.
- c. Treasurer's Report: As of August 31, 2020, the total balance of all district funds was \$5,518,051.92.
- d. Vouchers: Addendum to the August general fund voucher list including checks numbering 39269 to 39284 and ACH payments in the amount of \$251,873.13; and the September general fund voucher list including checks numbering 39285 to 39392 and ACH payments in the amount of \$732,452.45.

Motion made by Mrs. Richardson and seconded by Mrs. Myers to approve the consent agenda items. Motion carried.

Appearances Before the Board

- a. 2020-2021 New Staff Introductions
New staff introduced themselves to the Board. The staff included Anastasiia Bundy, elementary special education teacher; Tabby Kannel, middle/high school administrative assistant; Angie Laehn, 6th and 8th grade language arts teacher; Beth Langreck, kindergarten teacher; Becky McGough, elementary remote learning liaison/teacher sub; Britney Rud, elementary special education teacher; Megan Lisner, high school English teacher and yearbook; Emily Ecker, middle/high school remote learning liaison/teacher sub; Amanda Rand, middle school science teacher; Kelly Anibas, kindergarten teacher; Jen Bechel, high school English teacher; and Michelle Iberg, high school English teacher.
- b. Panther PTO
Janet Weir introduced herself as the president of the newly formed Panther PTO. The PTO has been set up as a non-profit organization and their goal is to support teachers and students.

Business

- a. 2020-2021 Preliminary Enrollment
Last Friday was the pupil membership count date. Preliminary numbers show our membership is up.
- b. WIAA Waiving Academic Requirements for Fall of 2020
Motion made by Mrs. Richardson and seconded by Mr. Poeschel to waive academic requirements for participation in fall sports. Motion carried.
- c. Modifications to the 2020-2021 Re-Entry Plan
Motion made by Mr. Poeschel and seconded by Mrs. Richardson to keep our re-entry plan as is. Motion carried.

- d. COVID-19 Facility Use Plan
A COVID-19 Facility Use Plan was presented that included no multi-school events or concessions. Motion made by Mrs. Richardson and seconded by Mr. Poeschel to approve the facility use plan. Motion carried.
- e. WASB Delegate Assembly Resolution
A resolution regarding a district administrator's evaluation being kept confidential was drafted for the WASB delegate assembly. Motion made by Mrs. Hoyt and seconded by Mr. Poeschel to approve the resolution as presented. Motion carried.
- f. Pepin County and Western Region of Wisconsin Metrics for School Instructions in Regards to COVID-19
The Western Region of Wisconsin health departments put together some metrics to help schools make decisions in regards to COVID-19.
- g. Addendum to Middle/High School Handbook
A change in the middle/high school handbook related to late work was presented. Motion made by Mr. Poeschel and seconded by Mrs. Myers to approve the middle/high school handbook addendum as presented. Motion carried.

Personnel

- a. Resignations
 - i. Middle/High School Food Server
 - ii. Middle School Girls Basketball Coach
 - iii. Middle School Boys Basketball Coach (2)
Christine Flak, middle/high school food server; Karl Kurth, middle school girls basketball coach; and Marty Wegner and Bob Wegner, middle school boys basketball coaches each submitted a letter of resignation. Motion made by Mrs. Richardson and seconded by Ms. Martin to accept the resignations as presented. Motion carried.
- b. Hires
 - i. 4K Paraprofessional
 - ii. Food Service Assistant (2)
 - iii. Elementary School Substitute Teacher
 - iv. Middle/High School Substitute Teacher
 - v. Elementary School Substitute Paraprofessional
 - vi. Middle/High School Substitute Paraprofessional
 - vii. Middle School Football Coach
 - viii. Special Education Paraprofessional (3)
 - ix. Long-Term Substitute Special Education Paraprofessional
 - x. Middle School Boys Basketball Coach
Administration recommended hiring Tootie Sinz for 4K paraprofessional; Joy Hawes and Heather Scott for food service assistants; Rebecca McGough for elementary school substitute teacher; Emily Ecker for middle/high school substitute teacher; Natalie Doverspike and Jean Hermann for elementary school substitute paraprofessionals; Cory Breidung for middle school football coach; Paige Anderson, Tiffany Anderson, and Ashley Blodgett for special education paraprofessionals; Haylee Erickson for long-term substitute special education paraprofessional; and Wade Hendricks for middle school boys basketball coach. No names were brought forward for the middle/high school substitute paraprofessionals. Motion made by Mrs. Richardson and seconded by Mrs. Myers to approve the hires. Motion carried.

Committee Reports

- a. Human Resources and Policy
 - i. Board Policy Technical Changes
Motion made by Mr. Poeschel and seconded by Mrs. Hoyt to approve technical changes to Board policies as presented. Motion carried.
 - ii. Revised Policies
 - 1. Policy 162 – Quorum
 - 2. Policy 167.3 – Public Participation at Board Meetings

3. Policy 172 – Legal Counsel
4. Policy 1130 – Conflict of Interest
5. Policy 1220 – Employment of the District Administrator
6. Policy 2260.02 – English Language Proficiency
7. Policy 2450 – Community and Adult Education
8. Policy 2460 – Programs for Students with Disabilities
9. Policy 3131 – Reduction in Staff
10. Policy 3215 – Use of Tobacco by Professional Staff
11. Policy 3216 – Personal Appearance/Staff Dress Code
12. Policy 3230 – Conflict of Interest
13. Policy 3362.01 – Threatening Behavior Toward Staff Members
14. Policy 4130 – Assignment and Transfer
15. Policy 4131 – Reduction in Staff
16. Policy 4215 – Use of Tobacco by Support Staff
17. Policy 4216 – Personal Appearance/Staff Dress
18. Policy 4230 – Conflict of Interest
19. Policy 4362.01 – Threatening Behavior Toward Staff Members
20. Policy 5111 – Eligibility of Resident/Nonresident Students
21. Policy 5460 – Graduation Requirements
22. Policy 5512 – Use of Tobacco by Students
23. Policy 5630.01 – Use of Seclusion and Physical Restraint with Students
24. Policy 7230 – Gifts, Grants, and Bequests
25. Policy 7434 – Use of Tobacco and Nicotine on School Premises
26. Policy 8390 – Animals on District Property
27. Policy 8900 – Fraud
28. Policy 5200 – Attendance

Motion made by Mr. Weisenbeck and seconded by Mrs. Richardson to approve the revisions to the policies as presented. Motion carried.

iii. New Policies

1. Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities
2. Policy 6147 – Debt Management
3. Policy 7440.03 – Small Unmanned Aircraft Systems
4. Policy 8395 – Student Mental Health Services

Motion made by Mrs. Richardson and seconded by Mr. Poeschel to approve the new policies as presented. Motion carried.

b. Facilities, Transportation, and Finance

i. Cooling Tower for Caddie Woodlawn

Motion made by Mrs. Richardson and seconded by Ms. Martin to approve a bid from Certified Plumbing, Heating & Air Conditioning for a new cooling tower at Caddie Woodlawn. Motion carried.

Administrative Reports

a. Greg Doverspike, District Administrator

i. MOU with Pepin County Health Department and Advent Health

We have entered into a Memorandum of Understanding with Pepin County Health Department and Advent Health to share information during this pandemic. We are fortunate to have a good relationship with these two entities.

- ii. 2020-2021 Budget Update
We should be receiving \$179/pupil increase for 2020-2021, however, due to the current economy, the next budget cycle has the potential to not be good.
- iii. Start of the 2020 School Year
The start of the school year is going good. Students, staff, and administrators are doing a great job.
- iv. USDA Free Meals through December
The USDA free meals program has been extended through December or until funds are gone.
- v. Softball Field Project Update
The softball field project is going good. Irrigation heads are going in, Randy Bauer is ready to do hydroseeding, and fences should be installed around the first of October. This is all that will be done with the softball field project for this year.
- vi. Joint Library Board Meeting
A Joint Library Board meeting is scheduled for October 5 at 4:00 p.m.
- vii. WASB Fall Regional Meeting
The Fall WASB regional meeting will be held virtually on October 8.

Mr. Doverspike had a conversation about economic development in the city and county with Steve Jahn of Momentum West.

- b. Bill Clouse, Middle/High School Principal
- c. Erika Johnson, Elementary Principal
- d. Gretchen Cipriano, Director of Teaching and Learning
Mrs. Cipriano commented that she is very impressed with our new staff.
- e. Michelle Zagozen, Director of Pupil Services
A grant award in the amount of \$25,000 was received that will be put towards a new vehicle.
- f. Royson Snyder, Building and Grounds Supervisor

Appearances Before the Board
None.

Adjournment
Motion made by Mr. Poeschel and seconded by Mrs. Myers to adjourn. Motion carried.

Meeting adjourned at 7:03 p.m.

Secretary,



Linda Komro