

## MINUTES

### Regular Board of Education Meeting Wednesday, October 28, 2020 Immediately following the 6:00 p.m. Budget Hearing Durand Middle/High School Main Gym

Board Members Present: Tammy Hoyt, Audrey Martin, Lori Myers, TJ Poeschel, Becky Richardson, Jason Weisenbeck, Bill Yingst

Administrative Staff Present: Gretchen Cipriano, Bill Clouse, Greg Doverspike, Erika Johnson, Michelle Zagozen

#### Meeting Called to Order

Board President, Mr. Yingst, called the meeting to order at 6:23 p.m.

#### Pledge of Allegiance

#### Notice of Meeting

Mr. Doverspike stated that the meeting was properly noticed in all of the regular places per Board policy.

#### Consent Agenda

- a. Agenda
- b. Minutes of the regular meeting on September 23, 2020.
- c. Treasurer's Report: As of September 30, 2020, the total balance of all district funds was \$4,978,820.78.
- d. Vouchers: Addendum to the September general fund voucher list including checks numbering 39393 to 39416 and ACH payments in the amount of \$173,849.92; and the October general fund voucher list including checks numbering 39417 to 39567 and ACH payments in the amount of \$637,331.34.

Motion made by Mrs. Richardson and seconded by Mrs. Hoyt to approve the consent agenda items. Motion carried.

#### Appearances Before the Board

Bethany Walker spoke about Board conduct and their need to show support for educators. Nicky Brantner also spoke (via Zoom) saying all staff, including custodians, have been working harder during this pandemic.

#### Business

- a. New Policy
  - i. Policy 8450.01 – Personal Protective Equipment During Pandemic/Epidemic Events  
Motion made by Mrs. Richardson and seconded by Mrs. Hoyt to approve the policy as presented. Motion carried.
- b. 2020-2022 Snowplowing Contract  
One bid was received from Kirchner Excavating for snowplowing.
- c. 2021-2022 Lawn Mowing Contract  
One bid was received from Schneider Lawn Care for lawn mowing.
- d. 2021-2022 Fertilizing Contract  
One bid was received from K&K Lawn Services for fertilizing.

Motion made by Mr. Poeschel and seconded by Ms. Martin to approve the bids received for snowplowing, lawn mowing, and fertilizing. Motion carried.

- e. Professional Staff Employee Handbook Revision
  - i. Section IV: Employee Pay and Benefits – Extra Duty Pay

ii. Section IV: Employee Pay and Benefits – Personal Leave

Revisions presented for the professional staff Employee Handbook included an increase in extra duty pay and to allow an exemption for 2020-21 to carry over one personal day to a maximum of seven days. Motion made by Mrs. Richardson and seconded by Mrs. Hoyt to approve both revisions. Motion carried.

f. Substitute Teacher Compensation

Our substitute teacher pay is low and it was recommended to increase the pay from \$95 per day to \$115 per day. Motion made by Ms. Martin and seconded by Mrs. Myers to approve the increase in substitute teacher pay. Motion carried.

g. 2020-2021 School Calendar Adjustments

Administration recommended adding five teacher work days (no school days for students) to the 2020-21 calendar. The work days would be December 11, February 15, March 11, April 23, and May 14. Motion made by Mr. Weisenbeck and seconded by Mr. Poeschel to approve the adjustments to the 2020-21 school calendar. Motion carried.

h. Gating Criteria for Method of Instruction in School

Motion made by Mrs. Richardson and seconded by Mr. Weisenbeck to approve the gating criteria for method of instruction in school. Motion failed.

Personnel

a. Hires

i. Head Forensics Coach

ii. Middle School Boys Basketball Coach

Administration recommended hiring Megan Lisner for head forensics coach and Troy Diepenbrock for middle school boys basketball coach. Motion made by Mrs. Richardson and seconded by Ms. Martin to approve the hires. Motion carried

b. Resignation

i. Assistant Forensics Coach

A letter of resignation was received from Jodi Hayden, assistant forensics coach. Motion made by Ms. Martin and seconded by Mrs. Hoyt to accept the resignation. Motion carried.

Administrative Reports

a. Greg Doverspike, District Administrator

i. WASB State Convention

The WASB State Education Convention will be held virtually. Additional information will be forthcoming.

ii. WiRSA Awards

The Wisconsin Rural Schools Alliance has named Bill Clouse as the Principal of the Year and Bill Yingst as the Board Member of the Year. Congratulations to both of them.

iii. Economic Development Meeting

Mr. Doverspike attended an initial economic development meeting with some local business leaders and county and city representatives. The meeting went good and the group is excited to press on.

iv. Softball Fields Update

Due to the snow, grass did not get planted yet, but it is still planned to be done this fall.

v. Cluster A Peer Review and Mentoring Grant

Cluster A was awarded a peer review and mentoring grant which is designed to assist with our new staff.

vi. Care My Way

As part of our Security Health insurance renewal, we were given an iPad and equipment to do telehealth appointments. The iPad is set-up in the Board Room for staff to use.

- b. Bill Clouse, Middle/High School Principal
- c. Erika Johnson, Elementary Principal
- d. Gretchen Cipriano, Director of Teaching and Learning  
Last night a Skylert message was sent out to families about receiving free meals during the period of remote learning. Today, 165 families, that includes 365 students, have signed up for meals that will begin tomorrow.
- e. Michelle Zagozen, Director of Pupil Services
- f. Royson Snyder, Building and Grounds Supervisor

Appearances Before the Board

None.

Executive Session

Motion made by Mrs. Richardson and seconded by Mr. Weisenbeck to convene into executive session in accordance with §19.85(1)(c). Motion carried by a unanimous roll call vote.

Motion to Return to Open Session

Motion made by Mr. Poeschel and seconded by Mrs. Myers to return to open session. Motion carried. Returned to open session at 7:51 p.m.

Take Action on Items Discussed During Executive Session

No action was taken during executive session.

Adjournment

Motion made by Mr. Weisenbeck and seconded by Mrs. Myers to adjourn. Motion carried.

Meeting adjourned at 7:53 p.m.

Secretary,



Linda Komro